



**CITY OF MESA, ARIZONA  
ARIZONA PUBLIC SAFETY PERSONNEL RETIREMENT SYSTEM  
LOCAL FIRE AND POLICE PENSION BOARD MEETING  
JUNE 19, 2025**

A meeting of the Public Safety Local Fire and Police Pension Board of Mesa, Arizona, was held in Conference Room 170 W, 20 E. Main Street, 1<sup>st</sup> Floor, June 19, 2025, at 11:00 a.m.

**MEMBERS PRESENT**

Dee Ann Mickelsen, Chair  
Scott Butler, City Manager  
Chris Fifield (Fire)  
Marc Heirshberg (Citizen Member)  
Nick Lien (Police)  
Ryan A. Russell (Police)

**MEMBERS ABSENT**

Kurt Castaneda (Fire)

**STAFF PRESENT**

Holly Moseley, City Clerk  
Steven Aguilar, Deputy City Clerk  
Vera Warhurst, Sr. Program Asst.

**OTHERS PRESENT**

Kathryn Baillie  
Nitra Hawkins  
Laura Henson (Applicant)  
Dave Hicks  
Cynthia Kelley\*  
Emily Nichols  
Brett Oberly (Applicant)  
Crystal Parks  
Carrie Pile  
Marie Reece  
Tina Rogers

(\*Participated telephonically)

Chairperson Mickelsen conducted a roll call.

Chairperson Mickelsen excused Kurt Castaneda from the entire meeting.

1. Approval of the minutes of the Public Safety Local Fire and Police Pension Boards meeting of April 17, 2025.

It was moved by Boardmember Heirshberg, seconded by Boardmember Fifield, that the minutes of the Public Safety Local Fire and Police Pension Boards meeting of April 17, 2025, be approved.

Upon tabulation of votes, it showed:

AYES – Butler-Fifield-Heirshberg-Lien-Mickelsen-Russell  
NAYS - None  
ABSENT – Castaneda

Chairperson Mickelsen declared the motion carried unanimously by those present.

2. Acknowledge the appointment of City Manager Scott Butler to the Public Safety Local Board's position serving as the head of the merit system, following the retirement of Chris Brady.

The Board acknowledged the appointment of City Manager Scott Butler to the Public Safety Local Pension Board.

3. Approval to authorize additional staff to sign Public Safety Pension Retirement System related documents.

Chairperson Mickelsen asked who should be listed as authorized signers. City Clerk Holly Moseley requested that Steven Aguilar and Vera Warhurst be approved as authorized signers for Public Safety Pension Retirement System related documents.

It was moved by Boardmember Heirshberg, seconded by Boardmember Russell, to approve Steven Aguilar and Vera Warhurst as authorized signers for Public Safety Pension Retirement System related documents.

Upon tabulation of votes, it showed:

AYES – Butler-Fifield-Heirshberg-Lien-Mickelsen-Russell

NAYS - None

ABSENT – Castaneda

Chairperson Mickelsen declared the motion carried unanimously by those present.

**FIRE PENSION BOARD**

Chairperson Mickelsen called to order the Local Fire Pension Board at 11:02 a.m.

4. Acknowledge receipt of PSPRS plan elections made by new hires.

Receipt of PSPRS plan elections made by new hires was acknowledged. (**See attachment 1**)

5. Discuss and take action on the Accidental Disability Retirement application of Fire Engineer Brett Oberly.

Chairperson Mickelsen welcomed Fire Engineer Brett Oberly and his attorney Kathryn Baillie to the meeting. She stated that the Local Board had reviewed the independent medical evaluation (IME) of Dr. Kirkorsky which indicated that Fire Engineer Oberly does suffer from the claimed disability that occurred on the job, that his condition does permanently prevent him from performing a range of duties within the employee's job classification, and he did not find any pre-existing conditions. She advised that Dr. Kirkorsky had outlined conflicts and inconsistencies in the medical evidence, and those concerns can be addressed and resolved at the Local Board level. She encouraged the members to pose any questions they may have regarding Fire Engineer Oberly's pending Accidental Disability Retirement application.

Boardmember Fifield commented on the extensiveness of the IME and noted that all the supplemental questions the Board presented to Dr. Kirkorsky have been answered.

It was moved by Boardmember Fifield, seconded by Boardmember Butler, that the Local Board has resolved any conflicts or inconsistencies in the IME and that the Accidental Disability Retirement Application of Fire Engineer Brett Oberly be approved.

Upon tabulation of votes, it showed:

AYES – Butler-Fifield-Heirshberg -Mickelsen  
NAYS - None  
ABSENT – Castaneda

Chairperson Mickelsen declared the motion carried unanimously by those present.

Without objection, the meeting of the Local Fire Pension Board adjourned at 11:04 a.m.

### **POLICE PENSION BOARD**

Chairperson Mickelsen called to order the Local Police Pension Board at 11:04 a.m.

**6. Approval of the minutes of the Public Safety Local Police Pension Board meeting of May 21, 2025.**

It was moved by Boardmember Heirshberg, seconded by Boardmember Lien, that the minutes of the Public Safety Local Police Pension Board meeting of May 21, 2025, be approved.

Upon tabulation of votes, it showed:

AYES – Butler-Heirshberg-Lien-Mickelsen-Russell  
NAYS - None  
ABSENT – None

Carried unanimously.

**7. Certification of full-time Law Enforcement Officers pursuant to A.R.S. §§ 38-842.24(A), 38-842.27, 38-842.31 and 38-847(D)1.**

Subsequent to a review of all medical records, Local Boardmembers requested the record reflect that applicants Zachary Bryan, Joshua Mapel, Jester Granados, Nicholas Peeler, Donald Reynolds, and Trevor Sanders have pre-existing medical conditions.

It was moved by Boardmember Russell, seconded by Boardmember Lien, that Police applicants Zachary Bryan, Joshua Mapel, Jester Granados, Nicholas Peeler, Donald Reynolds, and Trevor Sanders be certified subject to the pre-existing medical conditions as noted.

Upon tabulation of votes, it showed:

AYES – Butler-Heirshberg-Lien-Mickelsen-Russell  
NAYS - None  
ABSENT – None

Carried unanimously.

**8. Discuss and take action on the Accidental Disability Retirement application of Police Sergeant Laura Henson.**

Chairperson Mickelsen welcomed Police Sergeant Laura Henson to the meeting. She encouraged the members to pose any questions they may have regarding Police Sergeant Henson's pending Accidental Disability Retirement application.

Chairperson Mickelsen advised that Dr. Clouse's IME report indicates that Sergeant Henson does suffer from the claimed disability, that her condition permanently prevents her from performing the range of duties required for a Police Sergeant, and that her condition was incurred while performing her duties as a Police Sergeant. She advised that Dr. Clouse's answers to questions 5 and 6 on the Accidental Disability Questionnaire look to have been flipped in comparison to the narrative of his IME report.

Boardmember Russell clarified that Dr. Clouse's report referenced a pre-existing condition that may have contributed to the claimed disability but opines that it was aggravated by work, and reported no conflicts in medical evidence; therefore, these conflicts could be resolved at the Local Board level.

Chairperson Mickelsen indicated that in view of the absence of further questions from the Board, she would entertain a motion relative to this case.

It was moved by Boardmember Russell, seconded by Boardmember Lien, that the Local Board has resolved any conflicts indicated in the IME and that the Accidental Disability Retirement Application of Police Sergeant Laura Henson be approved.

Upon tabulation of votes, it showed:

AYES – Butler-Heirshberg-Lien-Mickelsen-Russell

NAYS - None


ABSENT – None

Carried unanimously.

8. Adjournment.

Without objection, the meeting of the Local Police Pension Board adjourned at 11:09 a.m.

I hereby certify that the foregoing minutes are a true and correct copy of the minutes of the Public Safety Local Fire and Police Pension Boards meeting of Mesa, Arizona, held on the 19<sup>th</sup> day of June 2025. I further certify that the meeting was duly called and held and that a quorum was present.

  
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HOLLY MOSELEY, CITY CLERK